

## 6.2 Strategic Plan and Deployment

### About College

Manavlok's College of Social Sciences is an extension of Manavlok's activities. This college is Located in rural area of Beed district. The students are getting full exposure of Manavlok's activities and programmes for the people. The students get participation in action oriented activities by the Manavlok's College of Social Sciences.

### Vision:-

Reshaping the Society through Social Work Education

### Mission:-

Strengthening the skill and values of social work to encompass social development and promotion of social welfare and social justice

### Objectives:-

- To sensitize the student to deal with various social issues.
- To develop comprehensive professional skills in them.
- To promote and co-ordinate social work activities.
- To develop professional values and commitment.
- To offer consultancy, guidance and other assistance relating to and in pursuance of the objectives of Manavlok
- To conduct and monitor all such activities which would helps to social development

### SWOC Analysis of the College

#### STRENGTHS

- ❖ Committed & supportive management and qualified & committed faculty and support staff
- ❖ Focus on disadvantaged groups.
- ❖ Strong outreach with adequate community linkage.
- ❖ Participatory approach involving all stake holders.
- ❖ research project carried out by faculties



### **WEAKNESSES: -**

- ❖ Inadequate library facilities
- ❖ Lack of professional consultancy services.
- ❖ Lack of communication skills in English
- ❖ No student enrolled from other states

### **Opportunities:-**

- ❖ The College has ample opportunities in Research, especially in social work related areas.
- ❖ More opportunities to work with government, NGO and other Institutions.
- ❖ Scope for consultancy with NGOs and government offices.
- ❖ Scope for add-on & skill oriented inputs.
- ❖ Institutional specialization in rural development with focus on entrepreneurship.

### **Challenges:-**

- ❖ Improve communication skill in English for student.
- ❖ Mobilization of resources for infrastructure development.
- ❖ Inculcating research culture and spirit of inquiry among the students.
- ❖ Optimum use of Alumni Association.
- ❖ Collaboration with other eminent academic institutions.

### **Strategies for Planning**

<b>Sr. No.</b>	<b>Criteria</b>	<b>Planning</b>
<b>1</b>	<b>Curricular Aspects</b>	<ul style="list-style-type: none"><li>• Preparation of academic calendar</li><li>• Teaching planning</li><li>• Academic flexibility</li><li>• Curricular enrichment</li><li>• Feedback on curriculum</li></ul>
<b>2</b>	<b>Teaching learning and evaluation</b>	<ul style="list-style-type: none"><li>• Admission process</li><li>• Student enrolment</li><li>• Use of ICT, teaching methodology,</li><li>• Mentor-mentee system</li><li>• Evaluation and reform process</li><li>• Student Satisfaction Survey</li></ul>
<b>3</b>	<b>Research and innovation</b>	<ul style="list-style-type: none"><li>• Seminar, workshop on research methodology and intellectual property rights</li></ul>



		<ul style="list-style-type: none"> <li>• Faculty publication</li> <li>• Extension activities</li> <li>• Collaborative activities- MOU</li> </ul>
4	<b>Infrastructure and learning resources</b>	<ul style="list-style-type: none"> <li>• ICT</li> <li>• Smart classroom</li> <li>• Library Management System</li> <li>• E-journals/books subscription</li> <li>• Software up-gradation</li> </ul>
5	<b>Student support and progression</b>	<ul style="list-style-type: none"> <li>• Government scholarships</li> <li>• Capacity building and skill development programmes</li> <li>• Job placement cell</li> <li>• Coaching classes</li> <li>• Student participative committees</li> <li>• Alumni engagement</li> </ul>
6	<b>Governance leadership and management</b>	<ul style="list-style-type: none"> <li>• IQAC cell</li> <li>• Administrative committees</li> <li>• Academic/curricular committees</li> <li>• Welfare measure for faculties</li> <li>• Faculty empowerment strategies</li> </ul>
7	<b>Institutional values and best practices</b>	<ul style="list-style-type: none"> <li>• Institutional values and social responsibilities</li> <li>• Energy conservation measures</li> <li>• Water conservation</li> <li>• Green campus initiatives</li> <li>• Code of conducts</li> <li>• Day celebration</li> <li>• Plan of action for next year</li> </ul>

### Strategic Deployment


Sr. No	Criteria	Strategic Deployment
1	<b>Curricular aspects</b>	<ul style="list-style-type: none"> <li>• academic calendar prepared every year at the beginning of the academic year</li> <li>• Teaching planning:- teaching diaries and plans prepared by the faculties</li> <li>• Academic flexibility:- three value added and one certificate course on water literacy started</li> <li>• Curricular enrichment:- webinars were organised, in regards to enrichment of curricular</li> <li>• Feedback on curriculum : Feedback collected analyse and display</li> </ul>



2	<b>Teaching learning and evaluation</b>	<ul style="list-style-type: none"> <li>• Admission process : Constituted admission Committee and completed process</li> <li>• Student enrolment : 40 students enrolment from various category</li> <li>• Use of ICT, teaching methodology, : Online teaching completed by using ICT tool such as Zoom, Go gale meet, teach mint etc</li> <li>• Mentor-mentee system : ratio is 1:11</li> <li>• Evaluation and reform process : completed by online mode</li> <li>• Student Satisfaction Survey : Completed and analyse and display on website</li> </ul>
3	<b>Research and innovation</b>	<ul style="list-style-type: none"> <li>• Research Guide : Five Teacher are Research Guide, 3 research Major minor studies completed</li> <li>• Seminar, workshop on research methodology and intellectual property rights : Conducted</li> <li>• Faculty publication : Faculty regularly published their articles</li> <li>• Extension activities : Conducted</li> <li>• Collaborative activities- MOU with 3 organization</li> </ul>
4	<b>Infrastructure and learning resources</b>	<ul style="list-style-type: none"> <li>• ICT : Enabled classroom</li> <li>• Library Management System : upgraded</li> <li>• E-journals/books subscription : subscribe</li> <li>• Software up-gradation : regularly as per requirement</li> </ul>
5	<b>Student support and progression</b>	<ul style="list-style-type: none"> <li>• Government scholarships : Paid to the eligible students</li> <li>• Capacity building and skill development programmes : Conducted</li> <li>• Job placement cell : In functioning</li> <li>• Competitive classless : Conducted</li> <li>• Student participative committees : Participate in various committee</li> <li>• Alumni engagement : Alumni association is Registered , engaged in various activities</li> </ul>
6	<b>Governance leadership and management</b>	<ul style="list-style-type: none"> <li>• IQAC cell : College is having functioning IQAC</li> <li>• Administrative committees : College Development Committee, Admission Committee, Academic Audit Committee, Library Committee Discipline committee etc are functioning</li> <li>• Academic/curricular committees : Constituted as per course</li> <li>• Welfare measure for faculties : are provided</li> <li>• Faculty empowerment strategies : are participated in various FDP, Refresher Course, Orientation Course and published research article in various Journals,</li> </ul>



		participated in national /International Conference and Seminar
7	<b>Institutional values and best practices</b>	<ul style="list-style-type: none"><li>• Institutional values and social responsibilities : Faculty of the College were given psychological and financial support to Covid effected family in rural and urban area</li><li>• Energy conservation measures : Solar panel available</li><li>• Water conservation : Rain water Harvesting System in College</li><li>• Green campus initiatives : Green audit Committee is working in College</li><li>• Code of conducts: College is Practising its own Code of Conduct, Value and Ethics</li><li>• Day celebration : Every Year as per academic calendar college celebrate national and state level important days</li><li>• Plan of action for next year: At the end of Academic year college prepared plan of action for next academic year</li></ul>

  
**Principal**  
Manavlok's College of Social Work  
Ambajogai Dist. Beed 431517